

**MINUTES
CIVIL SERVICE COMMITTEE
NORTH METRO FIRE RESCUE DISTRICT
MEETING CONDUCTED ELECTRONICALLY**

The meeting occurred electronically. Information regarding public participation in the meeting was posted on the District's website at least 24-hours in advance.

July 10, 2025

COMMITTEE MEMBERS PRESENT:

Bruce Ginther, Committee President
Wilson Lindquist, Committee Member
Richard Marosey, Committee Member

STAFF PRESENT:

Mark Daugherty, Deputy Chief of Operations
Dave Anderson, Deputy Chief of Support Services
Matt O'Leary, Deputy Chief of Operations
Larry Williams, Division Chief of Training
Amy Collins, Human Resources Manager
Debbie Vanwanseele, Training Center Coordinator
Heather Brown, Executive Administrative Assistant

LEGAL COUNSEL:

Dino Ross, Attorney

Call to Order:

The meeting of the North Metro Fire Rescue District Civil Service Committee was called to order by Committee President Ginther at 8:04 a.m. on July 10, 2025.

Additions/Deletions to Agenda:

None.

Old Business:

None.

New Business:

New Hire Firefighter Process – Fall 2025

Chief Anderson stated the hiring process is the same as has been used the last two years. Attorney Ross stated the hiring process contains several disqualifying factors, one of which is admitted drug use during the last two years. Attorney Ross requested that the Committee approve the New Hire Firefighter Process, subject to legal counsel researching whether legally that can be a disqualifying factor..

The Committee Members had no further questions.

Action Items:

1. CONSIDER AND APPROVE THE JUNE 4, 2025, CIVIL SERVICE COMMITTEE MEETING MINUTES.

A MOTION WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST TO APPROVE THE JUNE 4, 2025, CIVIL SERVICE COMMITTEE MEETING MINUTES. THE MOTION PASSED UNANIMOUSLY.

2. CONSIDER AND APPROVE THE NEW HIRE FIREFIGHTER PROCESS – FALL 2025.

A MOTION WAS MADE BY COMMITTEE MEMBER LINDQUIST AND SECONDED BY COMMITTEE MEMBER MAROSEY TO APPROVE THE NEW HIRE FIREFIGHTER PROCESS, SUBJECT TO LEGAL COUNCIL CONFIRMING ILLEGAL DRUG USE CAN BE AN EXCLUSIONARY FACTOR – FALL 2025. THE MOTION PASSED UNANIMOUSLY

Public Comments:

None.

Executive Session:

None.

Adjournment:

A MOTION TO ADJOURN THE MEETING WAS MADE BY COMMITTEE MEMBER LINDQUIST AND SECONDED BY COMMITTEE MEMBER MAROSEY. THE MOTION PASSED UNANIMOUSLY. THE MEETING ADJOURNED AT 8:11 A.M.



Bruce Ginther, Committee President