

**MINUTES
CIVIL SERVICE COMMITTEE
NORTH METRO FIRE RESCUE DISTRICT
MEETING CONDUCTED ELECTRONICALLY**

The meeting occurred electronically. Information regarding public participation in the meeting was posted on the District's website at least 24-hours in advance.

September 26, 2025

COMMITTEE MEMBERS PRESENT:

Wilson Lindquist, Committee Member
Richard Marosey, Committee Member

COMMITTEE MEMBER ABSENT:

Bruce Ginther, Committee President

STAFF PRESENT:

Mark Daugherty, Fire Chief
Matt O'Leary, Deputy Chief of Operations
Matt Horan, Deputy Chief of Support Services
Larry Williams, Division Chief of Training
Amy Collins, Human Resources Manager
Debbie Vanwanseele, Training Center Coordinator
Chandra Rizzo, Administrative Assistant

LEGAL COUNSEL:

None

Call to Order:

The meeting of the North Metro Fire Rescue District Civil Service Committee was called to order by Committee Member Lindquist at 8:15 a.m. on September 26, 2025.

Additions/Deletions to Agenda:

The Committee members added "Consider approval of the Paramedic Promotional Process."

Old Business:

None.

New Business:

Consider Approval of the Paramedic Promotional Process

Chief Daugherty stated the paramedic promotional process has remained the same and staff is requesting approval to post the notice. Chief O’Leary stated that internal EMT candidates that are interested in becoming paramedics are given the opportunity to test to attend paramedic school. The schooling is a 6-month program through Arapahoe Community College, and the District has had excellent results with this process.

The Committee Members had no questions.

Consider Approval of the New Hire Firefighter Hiring Eligibility List

Chief Daugherty stated there are three new-hire firefighter eligibility lists included in the packet, one each for paramedics, EMT’s and general candidates. General candidates that are hired will be attending an EMT program during the academy.

The Committee Members had no questions.

Action Items:

1. CONSIDER AND APPROVE THE JULY 10, 2025, CIVIL SERVICE COMMITTEE MEETING MINUTES.

A MOTION WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST TO APPROVE THE JULY 10, 2025, CIVIL SERVICE COMMITTEE MEETING MINUTES. THE MOTION PASSED UNANIMOUSLY.

2. CONSIDER AND APPROVE THE PARAMEDIC PROMOTIONAL PROCESS.

A MOTION WAS MADE BY COMMITTEE MEMBER LINDQUIST AND SECONDED BY COMMITTEE MEMBER MAROSEY TO APPROVE THE PARAMEDIC PROMOTIONAL PROCESS. THE MOTION PASSED UNANIMOUSLY.

3. CONSIDER AND APPROVE THE NEW HIRE FIREFIGHTER HIRING ELIGIBILITY LISTS.

A MOTION WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST TO APPROVE THE NEW HIRE

FIREFIGHER HIRING ELIGIBLY LISTS.. THE MOTION PASSED UNANIMOUSLY.

Public Comments:

None.

Executive Session:

None.

Adjournment:

A MOTION TO ADJOURN THE MEETING WAS MADE BY COMMITTEE MEMBER LINDQUIST AND SECONDED BY COMMITTEE MEMBER MAROSEY. THE MOTION PASSED UNANIMOUSLY. THE MEETING ADJOURNED AT 8:30 A.M.



Richard Marosey, Committee Member