

**NORTH METRO FIRE RESCUE DISTRICT
CIVIL SERVICE COMMITTEE
101 Spader Way, Broomfield, CO
January 28, 2026
10:00 a.m.**

AGENDA

- A. Call to Order
- B. Additions/Deletions to Agenda
- C. Public Comment (Agenda Items Only)
- D. Old Business – None
- E. New Business
 - 1. Election of Civil Service Committee President
 - 2. Lieutenant Promotional Process
 - 3. Lieutenant Promotional Process SOP
 - 4. Lieutenant Promotional Reading List
 - 5. Lieutenant Job Description
 - 6. SAM Lieutenant Promotional Process
 - 7. SAM Lieutenant Promotional Process SOP
 - 8. SAM Lieutenant Promotional Reading List
 - 9. SAM Lieutenant Job Description
 - 10. Captain Promotional Process SOP
 - 11. Captain Job Description
- F. Action Items
 - 1. Consider approval of November 18, 2025, Civil Service Committee meeting minutes
 - 2. Consider approval of the Election of the Civil Service Committee President
 - 3. Consider approval of the Lieutenant Promotional Process
 - 4. Consider approval of the Lieutenant Promotional Process SOP
 - 5. Consider approval of the Lieutenant Promotional Reading List
 - 6. Consider approval of the Lieutenant Job Description
 - 7. Consider approval of the SAM Lieutenant Promotional Process
 - 8. Consider approval of the SAM Lieutenant Promotional Process SOP

9. Consider approval of the SAM Lieutenant Promotional Reading List
 10. Consider approval of the SAM Lieutenant Job Description
 11. Consider approval of the Captain Promotional Process SOP
 12. Consider approval of the Captain Job Description
- G. Public Comment
- H. Executive Session to receive advice of legal counsel, if necessary
- I. Recess/Adjourn