

**NORTH METRO FIRE RESCUE DISTRICT
OLD HIRE PAID PENSION TRUSTEES MEETING
101 Spader Way, Broomfield, CO
November 17, 2025
3:00 p.m.**

AGENDA

- A. Convene Meeting
- B. Roll Call (Verbal)
- C. Additions/Deletions to Agenda
- D. Public Comments (Agenda Items Only)
- E. Presentations
 - 1. Presentation by Jon Ahalt, Managing Director and Gordon Post, Senior Financial Advisor, Transform Wealth
- F. Staff Reports
 - 1. September 30, 2025 YTD Financial Statements for Old Hire Pension Fund
 - 2. Cost of Living Increase
- G. Action Items
 - 1. Consideration of motion to approve the minutes from the February 25, 2025 Old Hire Paid Pension Plan Trustees meeting.
 - 2. Consideration of a motion to approve a one-time 0.27% increase in benefit payments to participants of the “Old Hire” Defined Benefit Plan effective on January 1, 2026 and a one-time, lump sum payment in January 2026 that is equal to 2.63% of the member’s 2025 annual benefit.
 - 3. Consideration of motion authorizing Trustee Kondo to sign an assignment of investment advisory agreement for the North Metro Fire Rescue District Old Hire Pension Fund.
- H. Executive Session – If necessary, to receive advice of Legal Counsel concerning negotiation issues.
- I. Public Comments
- J. Recess/Adjourn