

**NORTH METRO FIRE RESCUE DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
101 Spader Way, Broomfield, CO
October 20, 2025
2:00 p.m.**

AGENDA

- A. Call to Order
- B. Pledge of Allegiance by Director Hiromasa
- C. Additions/Deletions to Agenda
- D. Approve Agenda
- E. Public Comment (Agenda Items Only) – **see below for public comment rules*
- F. Oaths of Office
 - 1. Engineer David Altizer
 - 2. Engineer Josh Manson
- G. New Staff Introduction
 - 1. Administrative Assistant Chandra Rizzo
- H. Presentations
 - 1. Station 64 Electromagnetic Field Report
- I. Executive Session
- J. Presentations (continued)
 - 2. General Contractor Interviews for Fleet Storage Facility
 - 3. General Contractor Interviews for Station 68
- K. Staff Reports
 - 1. September 30, 2025, YTD Financial Statements – All Funds
 - 2. 2026 Budget Process
 - 3. 2026 Old Hire Pension Fund Benefit Adjustment
 - 4. Adams County Fire Rescue Fleet Agreement
 - 5. 401(a) Plan for DROP Participants – Amendment to the Admin Pay Plan and CBA

6. Civil Service Committee Vacancy
 7. Second Amendment to IGA with the City of Thornton
 8. Training Center Sewer Line
 9. Proposed 2026 Board Meeting Calendar
 10. News and Other Project Updates
- L. Public Comment – **see below for public comment rules*
- M. Broomfield Urban Renewal Authority Update
- N. City Liaison Comment
- O. Action Items
1. Consent Agenda

ITEMS OF A ROUTINE AND NON-CONTROVERSIAL NATURE ARE PLACED ON THE CONSENT CALENDAR TO ALLOW THE DISTRICT BOARD TO SPEND ITS TIME AND ENERGY ON THE IMPORTANT ITEMS ON A LENGTHY AGENDA. ANY BOARD MEMBER MAY REQUEST THAT AN ITEM BE “PULLED” FROM THE CONSENT CALENDAR AND CONSIDERED SEPARATELY. AGENDA ITEMS PULLED FROM THE CONSENT CALENDAR WILL BE PLACED ON THE AGENDA AT THE END OF THE MATTERS LISTED UNDER “ACTION ITEMS.”

- a) Approval of accounts payable checks 59475 through 59736 and online Bill Pay 2025-84 through 2025-96 for a net total of \$1,138,965.26.
 - b) Approval of minutes from the September 9, 2025 regular district board meeting.
 - c) Approval of minutes from the September 30, 2025 board study session.
2. Consideration of motion to approve Resolution #NM25-08, Defined Retirement Option Plan (DROP) Employer Contribution Agreement – Statewide Money Purchase Plan.
 3. Consideration of Resolution NM25-09, authorizing and recommending a one-time 0.27% increase in benefit payments to participants of the “Old Hire” Defined Benefit Plan effective on January 1, 2026 and a one-time, lump sum payment in 2026 only that is equal to 2.63% of the participant’s 2025 annual benefit, which shall be paid in January 2026.
 4. Consideration of motion to accept the bid of, and award the Station 68 construction project to, _____ on condition that the contractor sign a

contract that is acceptable to Chief Mark Daugherty and legal counsel and, further, authorizing Chief Daugherty to sign such contract.

5. Consideration of motion to accept the bid of, and award the Fleet Storage Facility construction project to, _____ on condition that the contractor sign a contract that is acceptable to Chief Mark Daugherty and legal counsel and, further, authorizing Chief Daugherty to sign such contract.
6. Consideration of motion to adopt Second Amendment to IGA between North Metro Fire Rescue District and City of Thornton regarding Training Center Use.
7. Consideration of motion to adopt Second Amendment to IGA Establishing Shared Fleet Maintenance and Repair Program with Adams County Fire Rescue District.
8. Consideration of motion to approve the Amendment to the 2023-2026 Benefit Summary and Pay Plan for Administrative Employees.
9. Consideration of motion to approve a Memorandum of Understanding with Local 2203 to modify the 2023–2026 Collective Bargaining Agreement concerning Employer contributions to an employee’s retirement plan after entering Deferred Retirement Option Plan (DROP).
10. Consideration of motion to approve entering into a design-builder contract with Jordy Construction to construct the Training Center sewer line and to rescind the board’s September 9, 2025 award of the construction project to Farner Enterprises.

P. Attorneys’ Report

Q. Directors’ Report

R. Executive Session

S. Recess/Adjournment

**Rules for Public Comment:*

- Anyone wishing to speak must sign the “Public Comment” sign-up sheet located at the Recording Secretary’s desk. Speakers will be heard in the order listed on the sign-up sheet.
- Each speaker will have 3 minutes. The total time for public comment is 15 minutes. Each person may speak only once. A speaker may not give part of his/her time to another speaker.
- Only one speaker will be acknowledged at a time. Speakers must begin their comments by stating their name and address.
- Speakers must direct their comments to the Board as a whole, not to individual Board members, the audience or Staff. Discussions between speakers and audience members is not allowed.
- Public comments are not limited to agenda items, but must be relevant to the District.
- The Board does not respond to questions, but may refer them to Staff for response, either at the meeting or at a future time, as appropriate.
- Speakers must be courteous in their language, presentation, and comments. Speakers are prohibited from engaging in personal attacks, the use of profanity, or other inappropriate or disruptive conduct.