

**MINUTES  
CIVIL SERVICE COMMITTEE  
NORTH METRO FIRE RESCUE DISTRICT  
MEETING CONDUCTED ELECTRONICALLY**

The meeting occurred electronically. Information regarding public participation in the meeting was posted on the District's website at least 24-hours in advance.

December 10, 2024

**COMMITTEE MEMBERS PRESENT:**

Bruce Ginther, Committee President  
Wilson Lindquist, Committee Member  
Richard Marosey, Committee Member

**STAFF PRESENT:**

Dave Anderson, Deputy Chief of Support Services  
Mark Daugherty, Deputy Chief of Operations  
Amy Collins, Human Resources Manager  
Debbie Vanwanseele, Training Center Coordinator  
Heather Brown, Executive Administrative Assistant

**LEGAL COUNSEL:**

Dino Ross

**Call to Order:**

The meeting of the North Metro Fire Rescue District Civil Service Committee was called to order by Committee President Ginther at 7:30 a.m. on December 10, 2024.

**Additions/Deletions to Agenda:**

None.

**Old Business:**

None.

A MOTION WAS MADE BY COMMITTEE MEMBER LINDQUIST AND SECONDED BY COMMITTEE MEMBER MAROSEY TO APPROVE THE SEPTEMBER 25, 2024, CIVIL SERVICE COMMITTEE MEETING MINUTES. THE MOTION PASSED UNANIMOUSLY.

2. CONSIDER AND APPROVE THE ENGINEER READING LIST REVISION.

A MOTION WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST TO APPROVE THE ENGINEER READING LIST REVISION. THE MOTION PASSED UNANIMOUSLY

3. CONSIDER AND APPROVE THE ENGINEER PROMOTIONAL PROCESS SOP REVISION.

A MOTION WAS MADE BY COMMITTEE MEMBER LINDQUIST AND SECONDED BY COMMITTEE MEMBER MAROSEY TO APPROVE THE ENGINEER PROMOTIONAL PROCESS SOP REVISION. THE MOTION PASSED UNANIMOUSLY

4. CONSIDER AND APPROVE THE LIEUTENANT PROMOTIONAL PROCESS SOP REVISION.

A MOTION WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST TO APPROVE THE LIEUTENANT PROMOTIONAL PROCESS SOP REVISION. THE MOTION PASSED UNANIMOUSLY

5. CONSIDER AND APPROVE THE PARAMEDIC PROMOTIONAL PROCESS SOP REVISION.

A MOTION WAS MADE BY COMMITTEE MEMBER LINDQUIST AND SECONDED BY COMMITTEE MEMBER MAROSEY TO APPROVE THE PARAMEDIC PROMOTIONAL PROCESS SOP REVISION. THE MOTION PASSED UNANIMOUSLY

6. CONSIDER AND APPROVE THE SAM LIEUTENANT PROMOTIONAL PROCESS SOP REVISION.