

MINUTES
BOARD OF DIRECTORS SPECIAL MEETING
NORTH METRO FIRE RESCUE DISTRICT
ADMINISTRATIVE HEADQUARTERS
101 SPADER WAY, BROOMFIELD, CO 80020

The meeting was held in-person. Information regarding public participation in the meeting was posted on the District’s website at least 24-hours in advance.

Date: April 8, 2025

BOARD MEMBERS PRESENT:

Richard Miller, President
Peter Billera, Vice President
Elizabeth Law-Evans, Secretary
Richard Kondo, Treasurer
Jenni Murphy, Assistant Secretary

STAFF PRESENT:

Amy Collins, Human Resources Manager

LEGAL COUNSEL:

Dino Ross

A. Call to Order

President Miller called the Board of Directors meeting to order at 3:00 p.m. on April 8, 2025.

B. Pledge of Allegiance by Director Billera

C. Additions/Deletions to Agenda

None.

D. Approve Agenda

A MOTION WAS MADE BY DIRECTOR LAW-EVANS AND SECONDED BY DIRECTOR MURPHY TO APPROVE THE AGENDA. THE MOTION PASSED UNANIMOUSLY.

E. Executive Session

1. Receive advice of legal counsel regarding Sean Slamon conditional offer and associated personnel matters pursuant to C.R.S. 24-6-402(4)(b).

A MOTION WAS MADE BY DIRECTOR BILLERA AND SECONDED BY DIRECTOR MURPHY TO GO INTO EXECUTIVE SESSION AT 3:05 P.M. TO RECEIVE ADVICE OF LEGAL COUNSEL REGARDING SEAN SLAMON CONDITIONAL OFFER AND ASSOCIATED PERSONNEL MATTERS PURSUANT TO C.R.S. 24-6-402(4)(B). THE MOTION PASSED UNANIMOUSLY.

Attorney Ross certified for the record that the Executive Session would constitute a confidential attorney-client communication and would not be recorded.

A MOTION WAS MADE BY DIRECTOR BILLERA AND SECONDED BY DIRECTOR MURPHY TO COME OUT OF EXECUTIVE SESSION AT 5:45 P.M. THE MOTION PASSED UNANIMOUSLY.

F. Possible action on the matter discussed in executive session.

A MOTION WAS MADE BY DIRECTOR BILLERA AND SECONDED BY DIRECTOR MURPHY TO APPROVE ISSUING A NOTICE OF WITHDRAW OF CONDITIONAL OFFER OF EMPLOYMENT TO SEAN SLAMON, EFFECTIVE APRIL 8, 2025.

A roll call vote was held, and all five board members voted aye. The motion passed unanimously.

President Miller directed HR Manager Collins to communicate the Board's decision to Mr. Slamon, both written and verbal.

Attorney Ross certified for the record that the Executive Session was solely for the purposes of discussing Sean Slamon and related personnel matters and receiving advice of legal counsel on the same. He had prepared a proposed motion, which the President read, without any determination as to what would be the final vote on that motion.

F. Recess/Adjournment

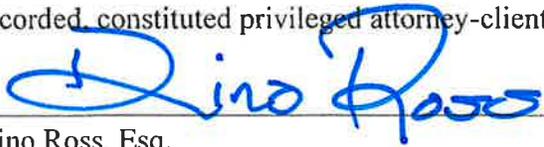
A MOTION TO ADJOURN THE MEETING WAS MADE BY DIRECTOR LAW-EVANS AND SECONDED BY DIRECTOR KONDO. THE MOTION PASSED UNANIMOUSLY.

The meeting was adjourned at 5:50 p.m.


Richard Miller, President


Elizabeth Law Evans, Secretary

I hereby attest that the information communicated during the Executive Session, which was not recorded, constituted privileged attorney-client communications.


Dino Ross, Esq.

I hereby attest that the Executive Session, which was not recorded, was confined to the topics authorized for discussion in Executive Session pursuant to C.R.S. §24-6-402(4)(b).


Richard Miller, President