

**MINUTES  
BOARD OF DIRECTORS SPECIAL MEETING  
NORTH METRO FIRE RESCUE DISTRICT  
ADMINISTRATIVE HEADQUARTERS  
101 SPADER WAY, BROOMFIELD, CO 80020**

The meeting was held electronically. Information regarding public participation in the meeting was posted on the District's website at least 24-hours in advance.

Date: September 19, 2024

**BOARD MEMBERS PRESENT:**

Richard Miller, President  
Peter Billera, Vice President  
Elizabeth Law-Evans, Secretary  
Richard Kondo, Treasurer

**STAFF PRESENT:**

David Ramos, Fire Chief  
Dave Anderson, Deputy Chief, Support Services  
Matt Horan, Deputy Chief, Support Services  
Lisa Willis, CFO  
Steve Gosselin, Division Chief, Fire Prevention  
Sara Farris, Public Information Officer

**LEGAL COUNSEL:**

Dino Ross

**A. Call to Order**

President Miller called the Board of Directors meeting to order at 11:00 a.m. on September 19, 2024.

**B. Additions/Deletions to Agenda**

None.

**C. Public Comment**

None.

**D. Board Discussion on Whether to Appoint Jenni Murphy to Fill the Vacant Director Position until May 2025**

President Miller stated that the purpose of the meeting was to discuss whether to appoint a replacement director, Jenni Murphy, for Director Browne who resigned on September 13, 2024.

Director Law-Evans was unsure after the last meeting but had reconsidered how to balance priorities. She now concluded that appointing former Director Murphy was a superb option. She asked for her following comments to be included in the minutes.

All the stated reasons why former Director Murphy is an excellent choice in her own right, e.g.,

- o eleven years already spent on the Board,
- o demonstrated commitment to North Metro Fire's mission,
- o pillar of the community,
- o excellent financial and budgeting skills,
- o familiarity with the practicalities of running a search for a new Fire Chief;
- o proven leadership ability, and
- o a resident of Northglenn.

All the stated reasons why appointing a former director for a short interim term is the best option, e.g.,

- o the need to move quickly in adopting the 2025 budget during this very weird budgeting year,
- o the advantage of appointing someone already familiar with North Metro Fire's processes and procedures,
- o the huge advantage in appointing someone able to quickly engage in the search process for a new Chief, and
- o the wise use of staff resources for ongoing North Metro Fire priorities rather than an extensive on-boarding process for a very short-term board member.

Director Law-Evans would also like the minutes to reflect that the Board recognizes that in choosing to appoint former Director Murphy for all the reasons given above, there is a trade-off in terms of inviting direct input from District citizens.

The Board has evaluated that trade-off and concluded that the citizens are best served by this short-term appointment and going to the voters in May 2025 for their choice of Director in this position rather than holding a quick resource-intensive search and appointment process.

The Board wishes to emphasize that all Board Directors continue to be committed to serving the citizens of the District to the best of their ability and continue to be committed to thoughtful transparency with the citizens.

Director Kondo appreciated Director Law-Evans' comments. President Miller recognized that there was no citizen input, but that the right person was found. He was comfortable with the decision to appoint Jenni Murphy.

**E. Action Item**

1. Consideration of motion to appoint Jenni Murphy to fill the vacant Director position.

A MOTION WAS MADE BY PRESIDENT MILLER AND SECONDED BY DIRECTOR KONDO TO APPOINT JENNI MURPHY TO FILL THE VACANT DIRECTOR POSITION. THE MOTION PASSED UNANIMOUSLY.

Attorney Ross noted that President Miller could swear in Jenni Murphy on September 20, 2024, and the Board could perform a ceremonial swearing in again at the Board meeting on October 15, 2024.

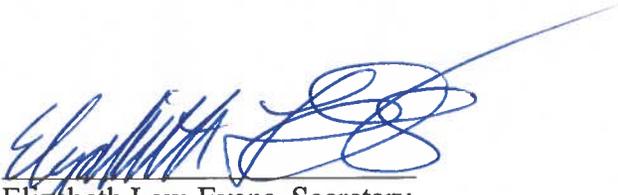
Director Kondo invited the Board to tour the new Northglenn City Hall on October 12, 2024.

**F. Recess/Adjournment**

A MOTION TO ADJOURN THE MEETING WAS MADE BY DIRECTOR KONDO AND SECONDED BY DIRECTOR LAW-EVANS. THE MOTION PASSED UNANIMOUSLY.

The meeting was adjourned at 11:17 a.m.

  
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Richard Miller, President

  
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Elizabeth Law-Evans, Secretary