

**MINUTES
CIVIL SERVICE COMMITTEE
NORTH METRO FIRE RESCUE DISTRICT
MEETING CONDUCTED ELECTRONICALLY**

The meeting occurred electronically. Information regarding public participation in the meeting was posted on the District's website at least 24-hours in advance.

July 30, 2024

COMMITTEE MEMBERS PRESENT:

Bruce Ginther, Committee President
Wilson Lindquist, Committee Member
Richard Marosey, Committee Member

STAFF PRESENT:

Dave Anderson, Deputy Chief of Support Services
Debbie Vanwansseele, Training Center Coordinator
Heather Brown, Executive Administrative Assistant

LEGAL COUNSEL:

Dino Ross

Call to Order:

The meeting of the North Metro Fire Rescue District Civil Service Committee was called to order by Committee President Ginther at 8:00 a.m. on July 30, 2024.

Additions/Deletions to Agenda:

None.

Old Business:

None.

New Business:

New Hire Firefighter Process- Fall 2024 for Spring 2025 Academy

Chief Anderson stated that a document setting forth the proposed revisions to the Fall 2024 new hire firefighter process for the Spring 2025 Academy was included in the meeting packet.

Attorney Ross stated that because a number of the provisions have been to different parts of the document, a redline version would not have been helpful; therefore, one was not placed in the packet. He continued by saying there were no substantial changes made; the proposed revisions made the process more sequential and simplified. Attorney Ross stated he tracked the Civil Service rules closely to ensure the language properly aligns.

Chief Anderson stated that Chief Staff decided not to include EMT-certified candidates in the Fall 2024 hiring process again as NMFRD had already established candidates. Once the testing process is completed there will be three (3) eligibility lists: Candidates who already are on North Metro Fire's EMT list, Candidates who do not possess an EMT certification, and Paramedics.

Committee Member Marosey asked if the Union was included in the revision process. Chief Anderson assured him that Chief Staff and the Union have a good working relationship and even though the need for Union approval is not necessary, they have been made aware.

The Committee Members had no further questions.

Action Items:

1. CONSIDER AND APPROVE THE JUNE 17, 2024, CIVIL SERVICE COMMITTEE MEETING MINUTES.

A MOTION WAS MADE BY COMMITTEE MEMBER GINTHER AND SECONDED BY COMMITTEE MEMBER LINDQUIST TO APPROVE THE JUNE 17, 2024, CIVIL SERVICE COMMITTEE MEETING MINUTES. THE MOTION PASSED UNANIMOUSLY.

2. CONSIDER AND APPROVE THE JULY 10, 2024, CIVIL SERVICE COMMITTEE MEETING MINUTES.

A MOTION WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST TO APPROVE THE JULY 10, 2024, CIVIL SERVICE COMMITTEE MEETING MINUTES. THE MOTION PASSED UNANIMOUSLY

3. CONSIDER AND APPROVE THE NEW HIRE FALL FIREFIGHTER HIRING PROCESS FOR THE SPRING 2025 ACADEMY.

A MOTION WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST TO APPROVE THE FALL 2024 NEW HIRE FIREFIGHTER PROCESS FOR THE SPRING 2025 ACADEMY. THE MOTION PASSED UNANIMOUSLY.

Public Comments:

None.

Executive Session:

None.

Adjournment:

A MOTION TO ADJOURN THE MEETING WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST. THE MOTION PASSED UNANIMOUSLY. THE MEETING ADJOURNED AT 8:09 A.M.



Bruce Ginther, Committee President