

**MINUTES  
CIVIL SERVICE COMMITTEE  
NORTH METRO FIRE RESCUE DISTRICT  
MEETING CONDUCTED ELECTRONICALLY**

The meeting occurred electronically. Information regarding public participation in the meeting was posted on the District's website at least 24-hours in advance.

July 10, 2024

**COMMITTEE MEMBERS PRESENT:**

Wilson Lindquist, Committee Member  
Richard Marosey, Committee Member

**COMMITTEE MEMBERS ABSENT:**

Bruce Ginther, Committee President

**STAFF PRESENT:**

Dave Anderson, Deputy Chief of Support Services  
Mark Daugherty, EMS Chief  
Matt Horan, Planning Chief  
Rob Morris, Battalion Chief of Training  
Amy Collins, Human Resources Manager  
Debbie Vanwanseele, Training Center Coordinator  
Heather Brown, Executive Administrative Assistant

**LEGAL COUNSEL:**

Dino Ross

**Call to Order:**

The meeting of the North Metro Fire Rescue District Civil Service Committee was called to order by Committee Member Lindquist at 9:30 a.m. on July 10, 2024.

**Additions/Deletions to Agenda:**

None.

**Old Business:**

None.

**New Business:**

New Hire Firefighter Process- Fall 2024

Chief Anderson stated a document setting forth the proposed new hire firefighter process for Fall 2024 was included in the meeting packet; however, Chief Staff and legal counsel have determined that some further revisions to the process should be made before the Committee is asked to consider and approve the document. Attorney Ross confirmed that he would like to further review the document to ensure it is consistent with the law.

Chief Anderson stated that Chief Staff is requesting that the Committee authorize Chief Staff to move forward with the mechanics of the process while the document is being further revised.

Committee Member Marosey asked how the new assessment process will be different from previous years. Chief Anderson stated that, in general, the application and testing processes will remain the same; however, the individual steps will be evaluated to make sure they comply with current law.

The Committee Members had no further questions.

**Action Items:**

1. CONSIDER AND APPROVE THE JUNE 17, 2024, CIVIL SERVICE COMMITTEE MEETING MINUTES. The Committee Members discussed the fact that Committee Member Marosey did not attend the June 17<sup>th</sup> meeting, so it would be best to approve the minutes at the next meeting, when Committee President Ginther is in attendance.

A MOTION WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST TO TABLE THE JUNE 17, 2024, CIVIL SERVICE COMMITTEE MEETING MINUTES UNTIL THE NEXT COMMITTEE MEETING. THE MOTION PASSED UNANIMOUSLY.

2. CONSIDER AND APPROVE THE NEW HIRE FIREFIGHTER PROCESS FOR FALL 2024.

A MOTION WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST TO AUTHORIZE CHIEF STAFF TO MOVE FORWARD WITH THE MECHANICS OF THE FALL 2024 NEW HIRE FIREFIGHTER PROCESS PENDING THE COMMITTEE'S APPROVAL OF THE FURTHER REVISED DOCUMENT. THE MOTION PASSED UNANIMOUSLY.

**Public Comments:**

None.

**Executive Session:**

None.

**Adjournment:**

A MOTION TO ADJOURN THE MEETING WAS MADE BY COMMITTEE MEMBER MAROSEY AND SECONDED BY COMMITTEE MEMBER LINDQUIST. THE MOTION PASSED UNANIMOUSLY. THE MEETING ADJOURNED AT 9:44 A.M.



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Bruce Ginther, Committee President