

**MINUTES
CIVIL SERVICE COMMITTEE
NORTH METRO FIRE RESCUE DISTRICT
CONDUCTED ELECTRONICALLY**

The meeting occurred electronically. Information regarding public participation in the meeting was posted on the District's website at least 24-hours in advance.

February 12, 2024

COMMITTEE MEMBERS PRESENT:

Bruce Ginther, Committee President
Wilson Lindquist, Committee Member
Richard Marosey, Committee Member

STAFF PRESENT:

David Anderson, Deputy Chief of Support Services
Rob Morris, Division Chief of Training
Mark Daugherty, EMS Chief
Amy Collins, Human Resources Manager
Heather Brown, Executive Administrative Assistant
Debbie Vanwanseele, Training Center Coordinator

LEGAL COUNSEL:

Dino Ross

Call to Order:

The meeting of the North Metro Fire Rescue District Civil Service Committee was called to order by Committee President Bruce Ginther at 8:01 a.m. on February 12, 2024.

Additions/Deletions to Agenda:

None.

Old Business:

None.

New Business:

Lieutenant's Promotional Eligibility List

In response to the Committee's question about the promotional process, Chief Anderson stated that there were no changes in the Lieutenant promotional process.

There were no further questions from the Committee Members.

Paramedic Promotional Process

There were no questions from the Committee Members.

Firefighter Grade 1 Reading List Revision

Mr. Marosey asked if the District had revised the Civil Service Committee's Rules and Regulations recently. Attorney Ross stated that the Rules and Regulations had been updated a few years ago.

There were no further questions from the Committee Members.

Chief Anderson stated that there was one challenge in the Lieutenant Promotional Practical; however, it was withdrawn. In light of the challenge, Chief Staff will be working on all Civil Service SOPs to ensure the policies are consistent and clear for all testing practices. Chief Anderson stated that he will be bringing these revisions to the Committee in the future. He also stated all promotional lists are active so there will not be any new promotional testing in the near future.

Chief Anderson also advised the Committee that if the potential merger with Adams County Fire Protection District takes place a new promotional testing procedure would be developed. The Committee Members had several questions regarding the merger. Attorney Ross explained the steps of the merger process and addressed their inquiries.

Action Items:

1. CONSIDER AND APPROVE THE NOVEMBER 14, 2023, CIVIL SERVICE COMMITTEE MEETING MINUTES.

A MOTION WAS MADE BY MR. LINDQUIST AND SECONDED BY MR. MAROSEY TO APPROVE THE NOVEMBER 14, 2023, CIVIL SERVICE COMMITTEE MEETING MINUTES. THE MOTION PASSED UNANIMOUSLY.

2. CONSIDER AND APPROVE THE CERTIFYING OF THE LIEUTENANT'S PROMOTIONAL ELIGIBILITY LIST.

A MOTION WAS MADE BY MR. MAROSEY AND SECONDED BY MR. LINDQUIST TO APPROVE THE CERTIFYING OF THE LIEUTENANT'S PROMOTIONAL ELIGIBILITY LIST. THE MOTION PASSED UNANIMOUSLY.

3. CONSIDER AND APPROVE THE PARAMEDIC PROMOTIONAL PROCESS.

A MOTION WAS MADE BY MR. LINDQUIST AND SECONDED BY MR. MAROSEY TO APPROVE THE PARAMEDIC PROMOTIONAL PROCESS. THE MOTION PASSED UNANIMOUSLY.

4. CONSIDER AND APPROVE THE REVISED READING LIST FOR FIREFIGHTER GRADE 1.

A MOTION WAS MADE BY MR. MAROSEY AND SECONDED BY MR. LINDQUIST TO APPROVE THE REVISED READING LIST FOR FIREFIGHTER GRADE 1. THE MOTION PASSED UNANIMOUSLY.

Public Comments:

None.

Executive Session:

None.

Adjournment:

A MOTION TO ADJOURN THE MEETING WAS MADE BY MR. GINTHER AND SECONDED BY MR. LINDQUIST. THE MOTION PASSED UNANIMOUSLY. THE MEETING ADJOURNED AT 8:19 A.M.



Bruce Ginther, Committee President