

**NORTH METRO FIRE RESCUE DISTRICT
OLD HIRE PAID PENSION TRUSTEES MEETING
101 Spader Way, Broomfield, CO
December 13, 2023
11:45 a.m.**

AGENDA

- A. Convene Meeting
- B. Roll Call (Verbal)
- C. Additions/Deletions to Agenda
- D. Public Comments (Agenda Items Only)
- E. Staff Reports
 - 1. November 30, 2023 YTD Financial Statements for Old Hire Pension Fund
 - 2. "Old Hire" Defined Benefit Plan and Trust Agreement amendments
 - 3. Cost of Living Increase
- F. Action Items
 - 1. Consideration of motion to approve the minutes from the February 21, 2023 Old Hire Paid Pension Trustees meeting.
 - 2. Consideration of motion to approve the restated North Metro Fire Rescue District "Old Hire" Defined Benefit Plan and Trust Agreement, effective January 1, 2023.
 - 3. Consideration of a motion to approve a one-time 0.15% increase in benefit payments to participants of the "Old Hire" Defined Benefit Plan effective on January 1, 2024 and a one-time, lump sum payment in January 2024 that is equal to 8.35% of the member's 2023 annual benefit.
- G. Executive Session – If necessary, to receive advice of Legal Counsel concerning negotiation issues.
- H. Public Comments
- I. Recess/Adjourn