

**NORTH METRO FIRE RESCUE DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
101 Spader Way, Broomfield, CO
December 13, 2022
4:00 p.m.**

AGENDA

- A. Call to Order
- B. Pledge of Allegiance
- C. Additions/Deletions to Agenda
- D. Public Comment (Agenda Items Only) – **see below for public comment rules*
- E. Convene as Old Hire Paid Pension Board of Trustees
- F. Presentation
 - 1. EMS Chief Award Presentation from Mountain View Fire
- G. Public Hearing (continued) - 2023 Proposed Budget
 - 1. Staff Report
 - 2. Public Comment (2023 Proposed Budget Only) – **see below for public comment rules*
- H. Staff Reports
 - 1. PIO Presentation
 - 2. Proposed Changes to 2023-2025 Collective Bargaining Agreement
 - 3. Proposed Changes to 2023–2025 Benefit Summary and Pay Plan for Administrative Employees
 - 4. Station 61 Construction Project Update
 - 5. News and Other Project Updates
- I. Public Comment – **see below for public comment rules*
- J. City Liaison Comment
- K. Action Items

1. Consent Calendar

ITEMS OF A ROUTINE AND NON-CONTROVERSIAL NATURE ARE PLACED ON THE CONSENT CALENDAR TO ALLOW THE DISTRICT BOARD TO SPEND ITS TIME AND ENERGY ON THE IMPORTANT ITEMS ON A LENGTHY AGENDA. ANY BOARD MEMBER MAY REQUEST THAT AN ITEM BE “PULLED” FROM THE CONSENT CALENDAR AND CONSIDERED SEPARATELY. AGENDA ITEMS PULLED FROM THE CONSENT CALENDAR WILL BE PLACED ON THE AGENDA AT THE END OF THE MATTERS LISTED UNDER “ACTION ITEMS.”

- a) Approval of accounts payable checks 54137 through 54268 and online Bill Pay 2022-92 through 2022-100 for a net total of \$1,526,233.23. Voided checks: 54230, 54237 and 54244.

2. Consideration of motion to approve Resolution #NM22-011 – 2023 Mill Levy Certification and 2023 Final Budget.

L. Attorneys’ Report

M. Directors’ Report

N. Executive Session

O. Action Items (continued)

3. Consideration of motion to approve the Amended 2023 -2025 Collective Bargaining Agreement between the North Metro Fire Rescue District and the International Association of Firefighters, Local 2203, for a three-year period – January 1, 2023, through December 31, 2025.

4. Consideration of motion to approve this amended 2023-2025 Benefit Summary and Pay Plan for Administrative Employees for the three-year period – January 1, 2023 through December 31, 2025.

5. Consideration of motion to approve the Employment Agreement between North Metro Fire Rescue District and Fire Chief David A. Ramos, effective January 1, 2023 through July 31, 2025. Consideration of Fire Chief’s employment agreement.

P. Recess/Adjournment

**Rules for Public Comment:*

- Anyone wishing to speak must sign the “Public Comment” sign-up sheet located at the Recording Secretary’s desk. Speakers will be heard in the order listed on the sign-up sheet.
- Each speaker will have 3 minutes. The total time for public comment is 15 minutes. Each person may speak only once. A speaker may not give part of his/her time to another speaker.
- Only one speaker will be acknowledged at a time. Speakers must begin their comments by stating their name and address.
- Speakers must direct their comments to the Board as a whole, not to individual Board members, the audience or Staff. Discussions between speakers and audience members is not allowed.
- Public comments are not limited to agenda items, but must be relevant to the District.
- The Board does not respond to questions, but may refer them to Staff for response, either at the meeting or at a future time, as appropriate.
- Speakers must be courteous in their language, presentation, and comments. Speakers are prohibited from engaging in personal attacks, the use of profanity, or other inappropriate or disruptive conduct.