

**MINUTES
CIVIL SERVICE COMMITTEE
NORTH METRO FIRE RESCUE DISTRICT
CONDUCTED ELECTRONICALLY**

July 2, 2020

COMMITTEE MEMBERS PRESENT:

Russ Williams, Committee President
Bruce Ginther, Committee Member
Rich Marosey, Committee Member

STAFF PRESENT:

David Ramos, Fire Chief
Dave Anderson, Deputy Chief of Support Services
Eileen Gomez, Human Resources Manager
Debbie VanWanselee, Training Center Coordinator

LEGAL COUNSEL:

Michelle Ferguson

Call to Order:

The meeting of the North Metro Fire Rescue District Civil Service Committee was called to order by Committee President Russ Williams at 9:07 a.m. on July 2, 2020.

Additions/Deletions to Agenda:

None

Old Business:

Revised Civil Service Rules and Regulations:

Chief Ramos stated that since the last meeting when the Committee received the proposed revisions to the Rules, Staff met with Local 2203 and got input to one new proposed change to the Rules. A new sentence was added to the definition of probation stating that "successful completion of probation will not change the employee's Civil Service Classified status". Local 2203 President Jeremy Black attended the meeting and indicated that he appreciated the effort put into streamlining the rules and was in agreement with the Fire Chief's statement.

New Business:

New Hire Eligibility Lists

Chief Anderson told the Committee that the initial testing of new hires was complete and that the District now had a list of 46 EMT candidates and a 22-candidate Paramedic list. The Committee members reviewed both hiring lists and approved them as presented in the packet.

Paramedic Promotional Selection Process

Chief Anderson discussed with the Committee that staff had finalized a formal process for choosing interested EMTs to attend paramedic school. Staff believes that this process should run within the civil service system, as once an EMT is chosen, attends paramedic school, becomes certified, and completes the Field Instruction program, the candidate will be promoted to the rank of Firefighter/Paramedic. Staff also included an announcement for candidate testing, which the Committee reviewed and approved.

Action Items:

1. CONSIDER AND APPROVE THE JUNE 15, 2020 CIVIL SERVICE COMMITTEE MEETING MINUTES.

A MOTION WAS MADE BY BRUCE GINTHER AND SECONDED BY RICH MAROSEY TO APPROVE THE JUNE 15, 2020, CIVIL SERVICE COMMITTEE MINUTES. THE MOTION PASSED UNANIMOUSLY.

2. CONSIDER APPROVAL OF THE REVISED CIVIL SERVICE COMMITTEE RULES AND REGULATIONS.

A MOTION WAS MADE BY RICH MAROSEY AND SECONDED BY BRUCE GINTHER TO APPROVE THE REVISED CIVIL SERVICE COMMITTEE RULES AND REGULATIONS. THE MOTION PASSED UNANIMOUSLY.

3. CONSIDER APPROVAL OF THE NEW HIRE ELIGIBILITY LISTS.

A MOTION WAS MADE BY BRUCE GINTHER AND SECONDED BY RICH MAROSEY TO APPROVE THE NEW HIRE ELIGIBILITY LISTS. THE MOTION PASSED UNANIMOUSLY.

4. CONSIDER APPROVAL OF THE PARAMEDIC PROMOTIONAL SELECTION PROCESS AND TEST DATE.

A MOTION WAS MADE BY RICH MAROSEY AND SECONDED BY BRUCE GINTHER TO APPROVE THE PARAMEDIC PROMOTIONAL SELECTION PROCESS AND TEST DATE. THE MOTION PASSED UNANIMOUSLY.

Public Comments:

None.

Executive Session:

None.

Adjournment:

A MOTION TO ADJOURN THE MEETING WAS MADE BY BRUCE GINTHER AND SECONDED BY RICH MAROSEY. THE MOTION PASSED UNANIMOUSLY. THE MEETING ADJOURNED AT 9:27 A.M.



Russ Williams, Committee President